Author Bios

**Barb MacQuarrie** is the Community Director of the Centre for Research and Education on Violence against Women & Children, Western University, Ontario, Canada. She is a leading advocate and expert on domestic violence at work in Canada and internationally. She has carried out training, policy advice and research studies across the world, and has worked closely with policy makers, employers and unions to develop polices and awareness of the workplace effects of domestic violence, including risk assessment. With other researchers, including Jane Pillinger, she co-authored a six-company study with the ‘OneInThreeWomen’ corporate network of French multinational companies on domestic violence at work. Barb is a recipient of the Order of Ontario, the province’s highest official honour, recognizing individual excellence and achievement.

**Ludo McFerran** has worked in domestic violence sector for all of her working life, and as a strategist, activist and writer she has pioneered domestic violence at work initiatives with unions in Australia and Internationally. She has been a key and hugely influential figure in Australia and internationally working with unions and governments to adopt domestic violence provisions such as paid domestic leave in industrial agreements and legislation. She has written extensively about domestic violence at work and through the Australian Domestic and Family Violence Clearinghouse at the University of NSW and the Women and Work Research Group, Sydney University Business School, she initiated several important research studies, including the first survey ever study carried out on domestic violence impacts at work, ‘Safe at Home, Safe at Work’ (2011). In 2020 she was awarded an Order of Australia Medal for significant service to women and children and to social justice.

**Jane Pillinger** has an academic research and teaching background in social policy and is an international expert on gender-based violence at work. She is senior visiting fellow at the Department of Social Policy and Criminology at the Open University, UK and in 2019 was visiting professor in Gender Studies at the London School of Economics. She is a former Specialist Advisor to the UK’s House of Commons Select Committee on Employment and has carried out research and expert advice with governments, social partners, companies and trade unions, European organisations and international organisations on gender-based violence at work. She has published several books and numerous articles on gender equality and gender-based violence at work. Amongst other publications on the subject, Jane authored the ILO / UN Women Handbook Addressing Violence Against Women in the World of Work.