

# Domestic and family violence

## US

### How to get help

#### Employee and Family Assistance Provider

Can provide employees with one on one counselling and a response to critical incidents.

#### EFAP

Rio Tinto (US)

#### Phone #

1.866.480.2808

Details on the EFAP can be provided by HR or your leader, and via myRioTinto>myWellbeing.

If you don't feel safe right now, **call 911**

Internal Rio Tinto Resources that can assist:

Product Group	Sites	Names
Commercial	Chicago	Hamed Heidari
Copper & Diamonds	Salt Lake City	Jess Crow Beckie Andersen
All Product Group including Functions and G&I		
Copper & Diamonds (Resolution)	Arizona	Brenda Bishop
Energy & Minerals	Boron	Scott Ide

### US support services

National Domestic Violence Hotline (U.S) 800-799-7233 [www.thehotline.org](http://www.thehotline.org)

Utah 800-897-5465 [www.udvc.org](http://www.udvc.org)

Arizona 800-799-7233 [www.acesdv.org](http://www.acesdv.org)

California 888-864-8335 or 800-799-7233 [www.cpedv.org](http://www.cpedv.org)

Illinois 877-863-6339 [www.dhs.state.il.us](http://www.dhs.state.il.us)

Washington 800-799-7233 <https://wscadv.org/get-help-now/>

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For more information and to read the policy, visit: myRioTinto / family and domestic violence.