



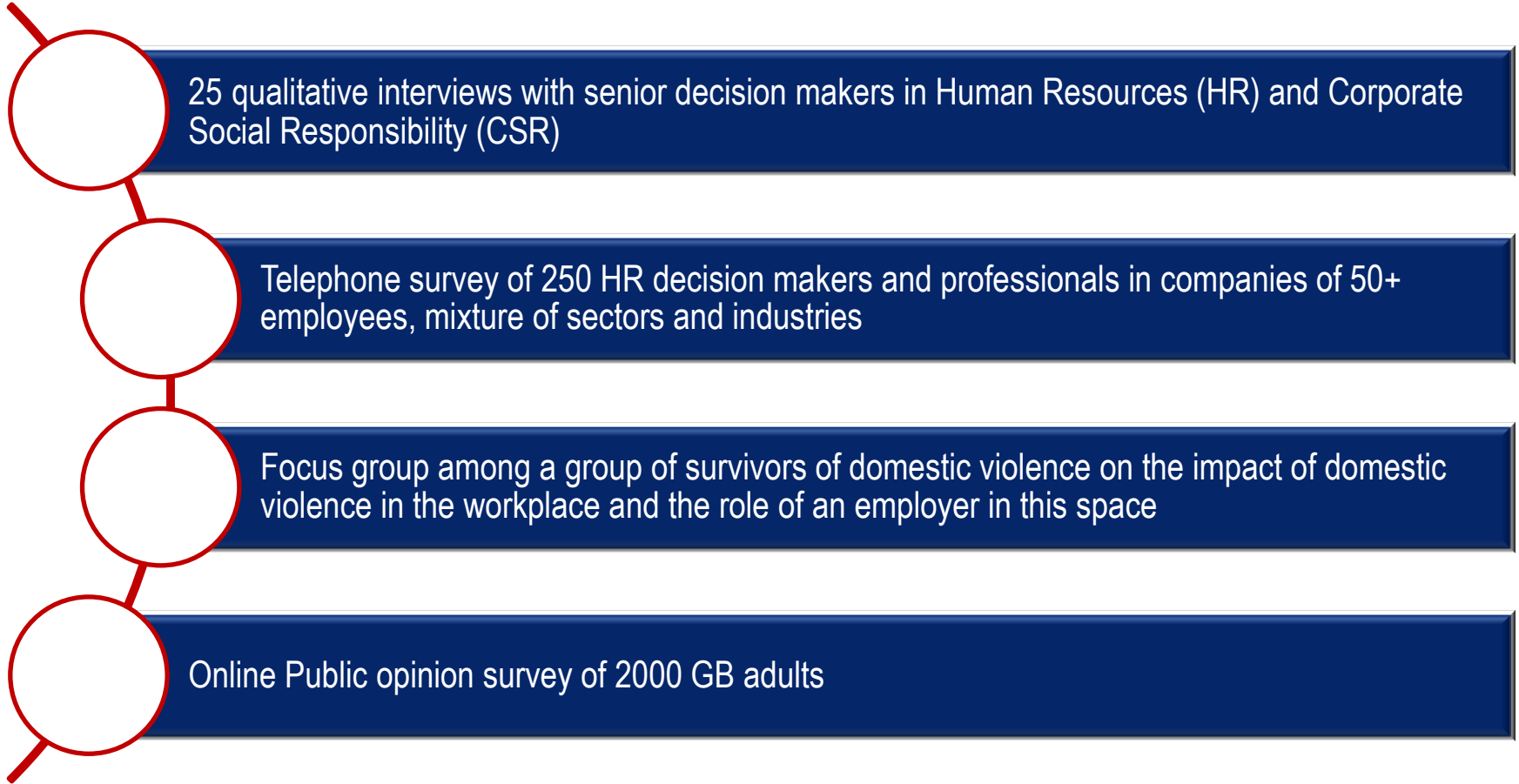
# The Corporate Alliance Research Outcomes

2<sup>nd</sup> December 2013

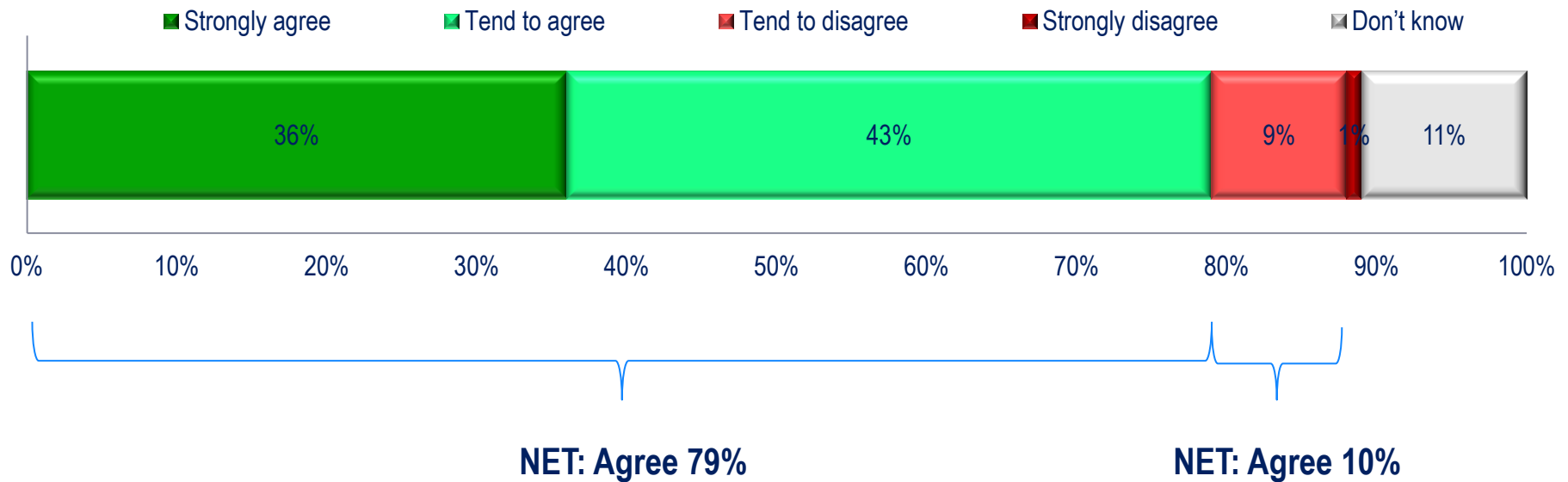


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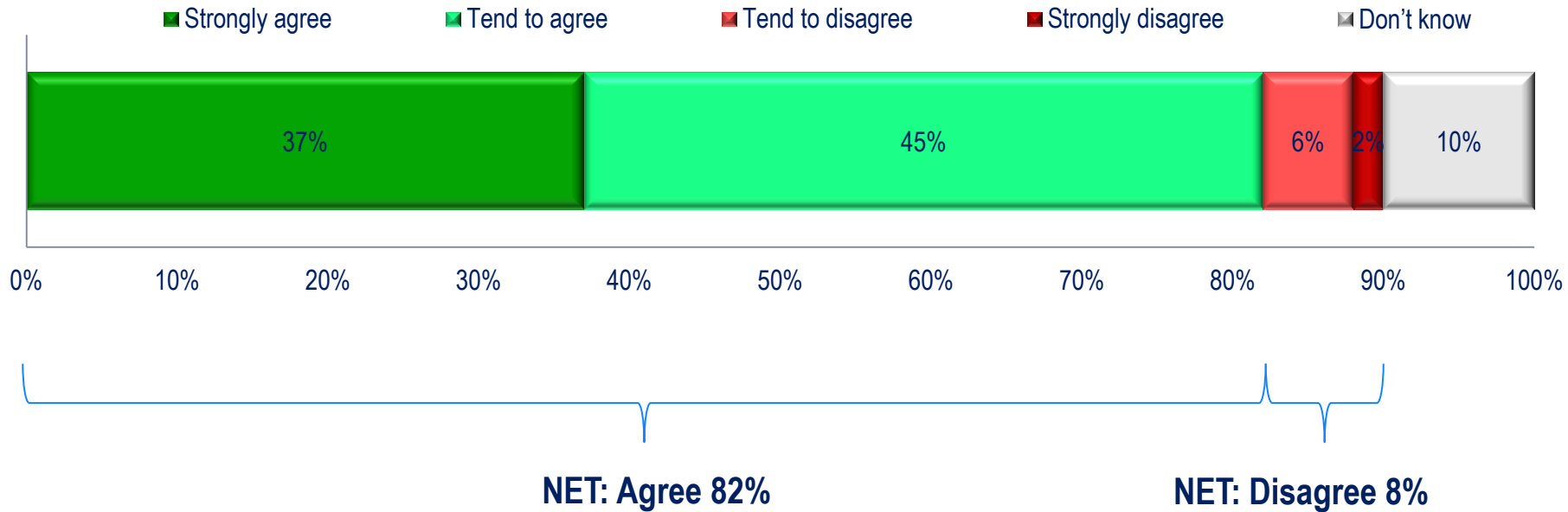
## METHODOLOGY



## Domestic violence is a widespread issue that affects many people in the UK

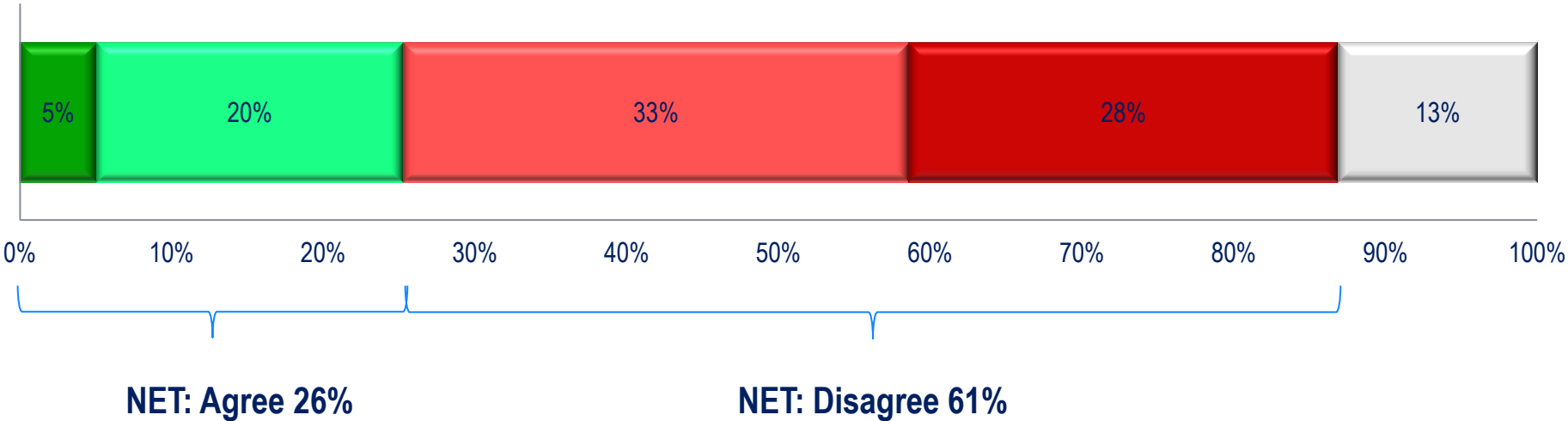


## If someone is the victim of domestic violence in the home it is likely to negatively affect their performance at work

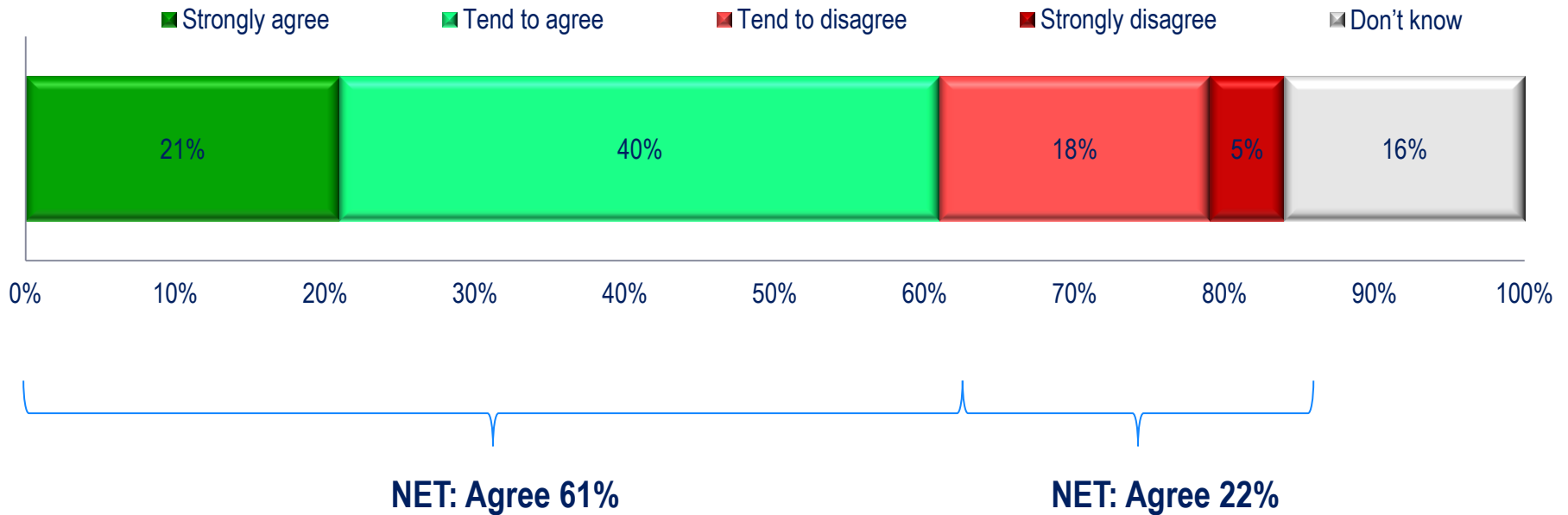


# It is not appropriate to talk about domestic violence at work

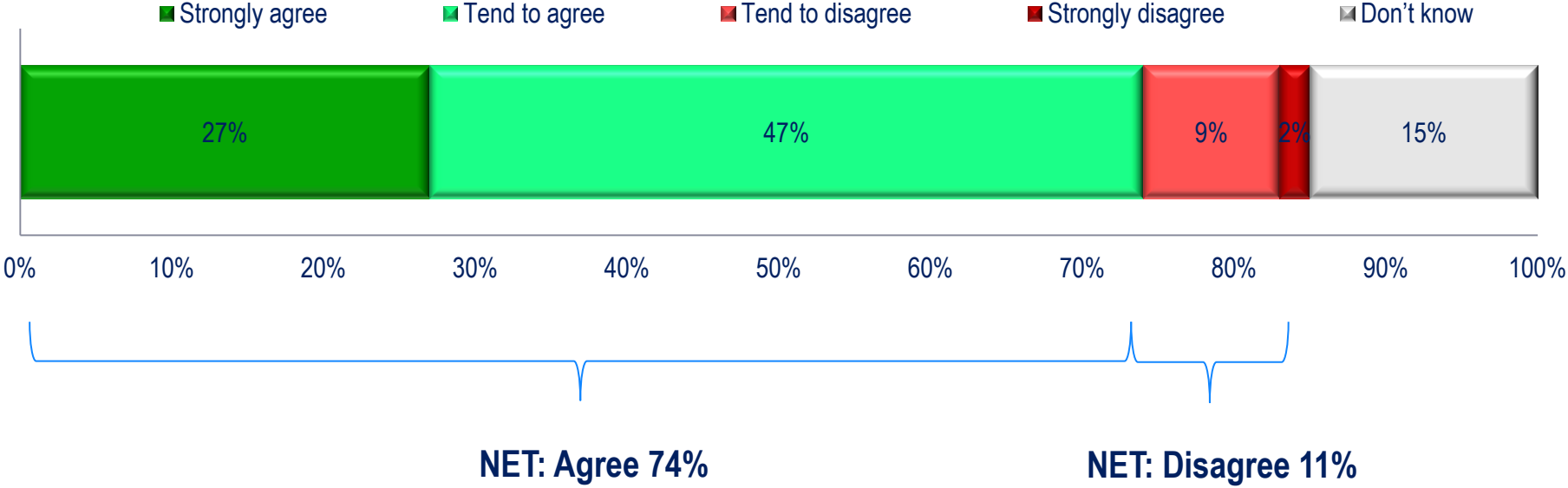
■ Strongly agree   ■ Tend to agree   ■ Tend to disagree   ■ Strongly disagree   ■ Don't know



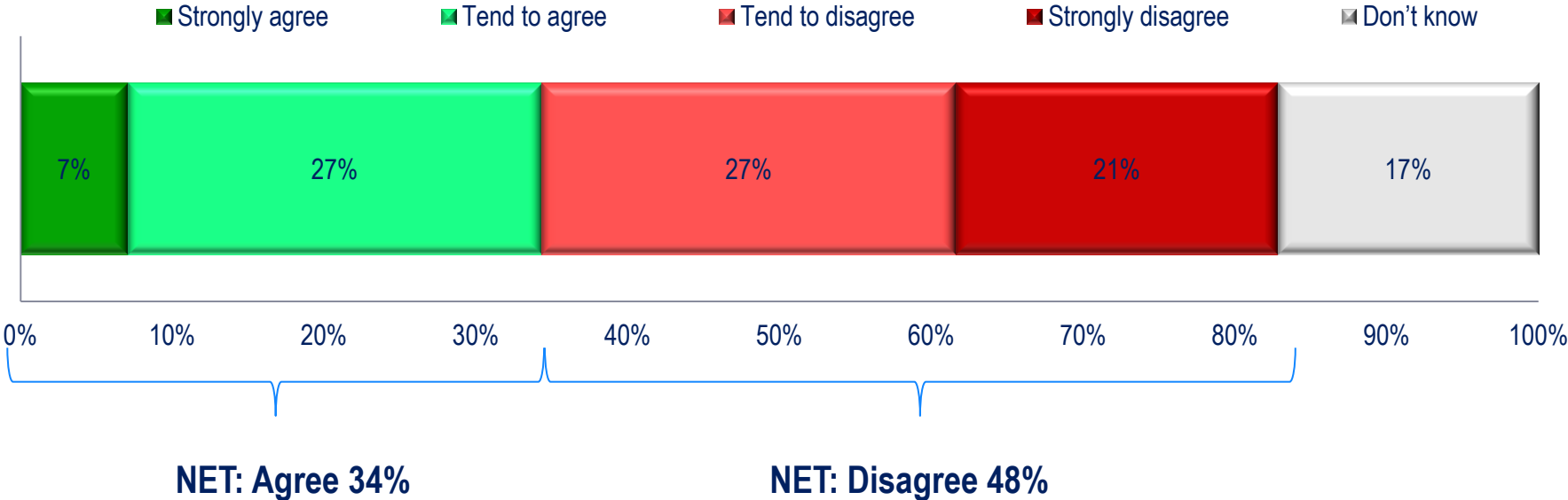
## Employers have a duty of care towards any of their employees who suffer from domestic violence



# If an employer has a programme of support in place for employees who are victims of domestic violence it would improve my attitude towards that employer



**Regardless of whether it is right or wrong if someone revealed to their employer that they have been a victim of domestic violence it would negatively affect their professional reputation**





It's happening

“Cases of domestic violence are relatively rare in the UK” – 4 in 5 (82%) disagree

It affects their bottom line

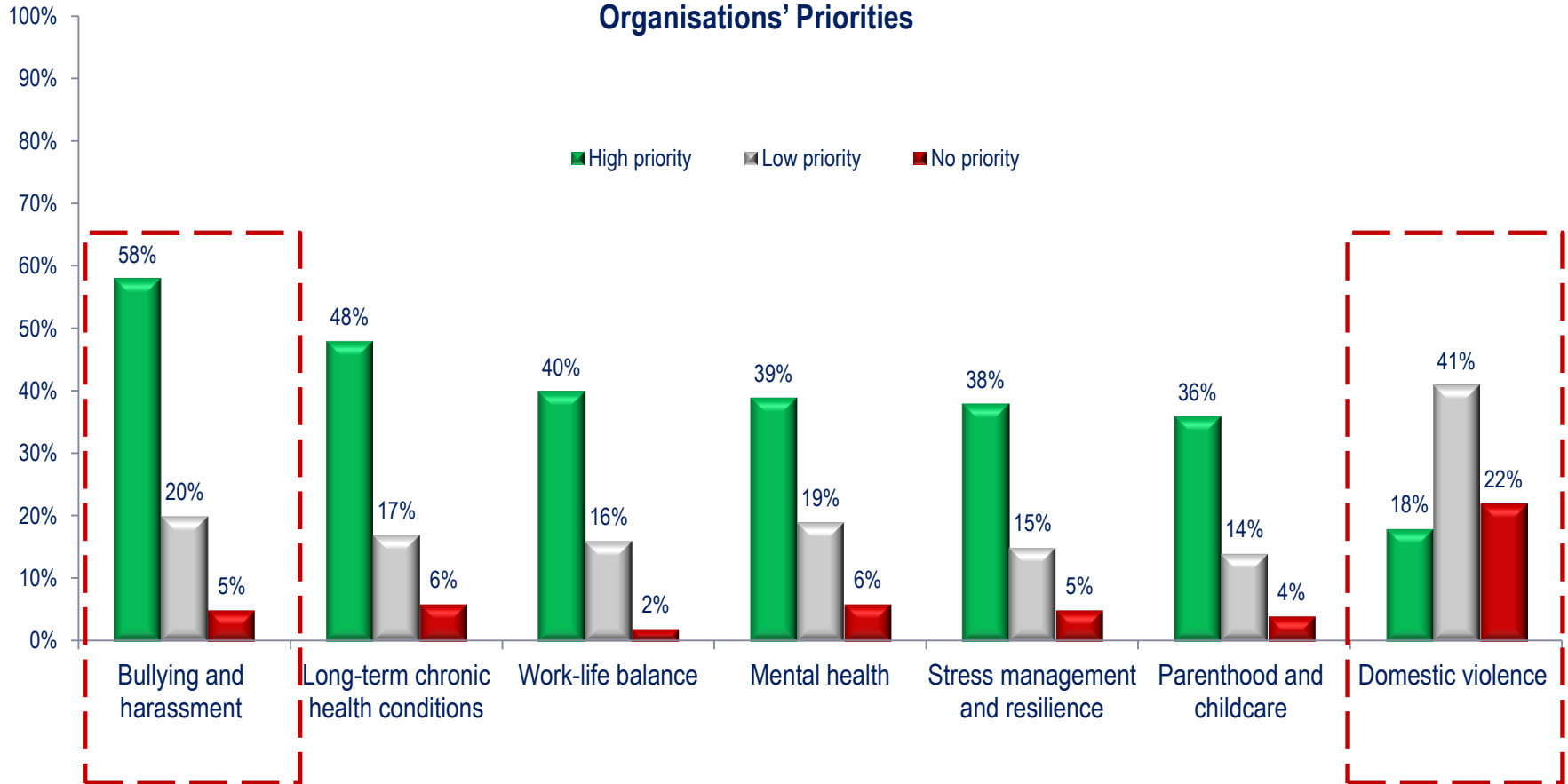
Domestic violence has at least some impact on:

**Productivity** of the workforce - 70%  
**Absenteeism** - 74%

They should do something

“**Employers have a duty of care** towards any of their employees who suffer from domestic violence” - 92% agree

## Organisations' Priorities



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Recognise that they should do something, think that they already are

“Domestic violence is adequately addressed by my organisation’s current employee welfare arrangements” - 66% agree



**For more information please contact:**

**Rachel Britton**

**Research Team Manager, ComRes**

**[Rachel.britton@comres.co.uk](mailto:Rachel.britton@comres.co.uk)**