



1/3

Canadian workers experience DV

# V DOMESTIC O L E N C E

HAPPENS IN

# ALL

WORK SETTINGS

PHYSICAL

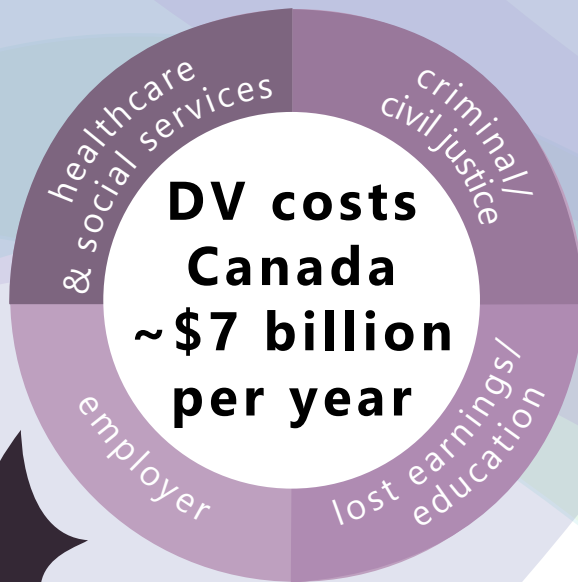
EMOTIONAL

PSYCHOLOGICAL



employment

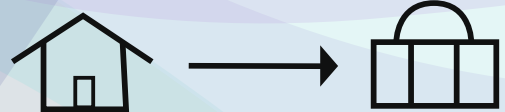
SECURITY



~\$79 million per year

# 53.5%

DV continued at work



more likely

# VICTIMIZED

women    people with a disability    gender & sexual minorities

# 71%

of **offenders** reported being in contact with their (ex)partner during work hours



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generating knowledge on the impacts of domestic violence in the workplace

# DOMESTIC VIOLENCE



>40%

discussed DV experiences at work

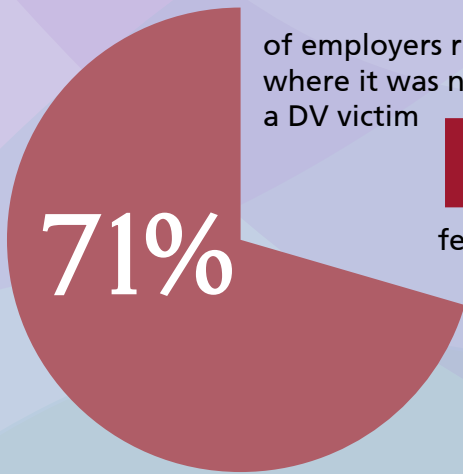
**WOMEN**

were more likely to report



Developed to address offenders and victims

Focus: **prevention** and consequences for **offenders**



of employers reported a situation where it was necessary to protect a DV victim

**BUT**

few provide training



Occupational Health & Safety Legislation & contract provisions for paid leave.

## TRAINING

- warning signs
- responding positively
- safety planning

“...the workplace is a logical place to provide **SUPPORT, HELP, & RESOURCES** for victims of violence”



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