1/3 Canadian workers experience DV

Happens in all work settings

Physical: healthcare & social services
Emotional: criminal/civil justice
Psychological: employment

Security: $7 billion per year in Canada

~$79 million per year

Victimized more likely: women, people with a disability, gender & sexual minorities

53.5% DV continued at work

71% of offenders reported being in contact with their (ex)partner during work hours

DV in the Workplace

Generating knowledge on the impacts of domestic violence in the workplace
DOMESTIC VIOLENCE

>40% discussed DV experiences at work

WOMEN were more likely to report

Workplace Policies & Guidelines

Developed to address offenders and victims

Focus: prevention and consequences for offenders

71% of employers reported a situation where it was necessary to protect a DV victim

BUT few provide training

ON THE JOB SAFETY BEGINS HERE


TRAINING

- warning signs
- responding positively
- safety planning

"...the workplace is a logical place to provide SUPPORT, HELP, & RESOURCES for victims of violence"

IMPACT

job loss, performance, time off

dv@worknet

generating knowledge on the impacts of domestic violence in the workplace